



Promoting the networking of women who work in the short term insurance industry in Gauteng, South Africa.

WOMEN 2 WOMEN



GWII Mix n Mingle – Healthy YOU

Gauteng Women in Insurance (GWII) hosted the first Mix n Mingle for 2023 - Healthy YOU - at 1 Discovery Place, with main sponsor Discovery and co-sponsors Chubb and Santam. Kicking off the new year with a focus on self-care, overall health and well-being, this event was... [Read more](#)

Empowered women make powerful investors

It is hard to deny there is still a gap between men and women, especially when it comes to finances. Yet, when it comes to investing, women, just by being themselves, have some advantages over their male counterparts... [Read more](#)



How to navigate your career

Women, especially women of color, face challenges when trying to successfully navigate the world of work alone. There's nothing like having a mentor, but that's just part of the equation. You need a sponsor too... [Read more](#)

Side hustles – the new security

What is a side hustle? It is a passion business you run in your free time whilst still holding down your normal job that pays you an income. There are hundreds of side hustle ideas, you just need to find one that aligns with your gifts, talents, skill and experience... [Read more](#)



5 ways journaling can help you cope with big life changes

It's no secret that many of us are stressed. It's now more important than ever to build practices to decompress and destress, journaling among them. Writing down your thoughts, feelings, and... [Read more](#)

8 unusual signs of burnout

When you think of burnout, you might picture someone who's completely exhausted, with their feet up on the couch at the end of a stressful work week. Classically, we refer to burnout as the triad of depersonalization, emotional exhaustion, and feelings of cynicism, detachment, and a... [Read more](#)



Legal talk: Dealing with constructive dismissal in South Africa

While employers should set high standards and expect staff to deliver their best work, they also have the responsibility of creating a working environment where people work optimally. When an employer purposefully sets out to be hostile, makes the workplace unbearable and forces an employee to resign, this could be unfair... [Read more](#)

REGISTER!!!

Women In Leadership Development (WiLD) Programme



WILD

WOMEN IN LEADERSHIP DEVELOPMENT



BOOK YOUR SPOT FOR THIS NEW EXCITING WILD PROGRAMME!

Gauteng Women in Insurance (GWII), in collaboration with **Leeann Naidoo from Concordia Leadership Solutions** is proud to bring you a new and exciting WILD Programme.

**MODULE 1 COMMENCES
MAY 2023**

**THIS COURSE EARNS YOU
6 FAIS CPD HOURS!**

BECOME A WORLD CLASS LEADER
Develop key leadership skills and characteristics to become a world class leader in unprecedented times

BECOME A MARKET LEADER
Develop commercial excellence to become a market leader

DEVELOP A PEAK MINDSET
Develop a peak mindset to enable "stop, reset and restart" during challenging environments

To register or to find out more, email Leeann Naidoo at leeann@concordia-coaching.com

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SEE THE 2023 CALENDER HERE

UPCOMING EVENTS
01 January - 31 March 2023

LeaderWalk
8 March



GWII LEADERWALK
SERIES PRESENTS



NAVIGATING OFFICE POLITICS

Ever heard the saying: If You Don't Do Politics, Politics Will Do You?

You may wonder if there is an ethical way to manage office politics. The answer is YES! In this series, Niven will take us through the 5 myths of office politics and guide us on how to navigate office politics effectively, ethically and successfully.

ABOUT THE LEADERWALK CONCEPT

The Leaders' Walk has been created by Business Engage to nurture the development of aspiring leaders and to help them unlock their future potential. This is done during an event that will encourage meaningful engagement and dialogue.

EVENT 8 MARCH 2023

- **Time:** 08:00 - 11:00
- **Platform:** ZOOM

AGENDA

- 08:15 – Welcome and Format
- 08:30 – Keynote Address
- 09:15 – Q&A
- 09:25 – Interactive Breakaway Session
- 10:05 - Session Feedback
- 10:25 – Closing

RSVP admin@gwii.co.za



MEET NIVEN POSTMA

Niven Postma is a strategy, leadership and culture consultant partnering with clients in diverse industries around the world, to (re) ignite the discretionary energy of people and teams, build an enabling culture and develop meaningful strategies. She is the author of the best-selling book *If You Don't Do Politics, Politics Will Do You* - a guide to navigating office politics ethically and successfully.

[Click here for Niven's full bio](#)

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In collaboration with



CPD Session
14 March

	Continuous Professional Development Session	
<p>Gauteng Women in Insurance invites you to a Continuous Professional Development session, accredited by the Insurance Institute of South Africa, per the fit and proper requirements in the Financial Advisory and Intermediary Services Act 37 of 2002.</p> <p>CREATE, INSPIRE AND LEAD</p>		
TOPIC:	Assets/Property exposure assessment and Maximum Probable Loss (MPL)	
CPD HOURS: Accredited for 1 FAIS CPD hour	DATE: TUESDAY 14 MARCH 2023 Time: 10:00 – 11:00 Platform: Zoom	
RSVP: Click here to register now for this webinar!		
MAIN SPONSORS	 	CPD powered by  The Insurance Institute of South Africa

SPEAKER:
André Pienaar is a director and principal underwriter at E&I Re (Pty) Limited who writes facultative reinsurance and co-insurance lines within the South African market.
André has been in this industry for more than 30 years and has extensive experience in the commercial underwriting and reinsurance underwriting and broking space.
André is passionate about the development of the industry and enjoys imparting his knowledge and experience to anyone who is keen to learn. He also holds various Industry qualifications and a National Certificate in Wealth Management and General Management through Wits Business School.

Networking event
23 March



It's the year of twenty-twenty-SHE

The power of words can inspire you to become a better version of yourself, which is why you should join us at our next GWII event, where Kirsten Landman, an inspirational female keynote speaker will speak about the year of twenty-twenty-SHE.



KEYNOTE SPEAKER KIRSTEN LANDMAN

A professional off-road and hard enduro rider from Cape Town, South Africa, Kirsten Landman, who thrives in a male dominated arena, has achieved her South African Springbok Colours whilst competing at the top level of her sport all over the world and most times being the only women to do so. Come and join us in conversation with Kirsten to find out what motivates her, drives her and what she does in her spare time to relax.

Date: 23 March 2023

Time: 16:00 for 16:30 - 20:00

Venue: Old Mutual, Wanooka Place, St Andrews Road, Parktown

Dress: Business Attire

Entrance Fee: The entrance fee is R100, which will be donated to our nominated charity, **Tears Foundation**. Snapscan will be available.

If you can, we also ask that you bring along any dog or cat food as a donation. Blankets or toys for pets also welcome.

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2023 GWII MEMBERSHIP

The GWII annual membership fee for 2023 is R390. Should you wish to pay the membership fee of R390, our account details are as follows:

Account Name: G W I I Group NPC
Banker: FNB
Account No: 62436595691
Account Type: Current Account
Branch Name: Client Resolution Centre
Branch Code: 260231

Please use your name AND your cell number as a reference.

If your company is willing to pay for your membership please contact admin@gwii.co.za for an invoice to be made out to your company.

We will need:

- Company name;
- PO Box address; and
- VAT no if there is one.

BENEFITS OF BELONGING

- **Belong** to a dynamic, professional insurance industry association that promotes the personal and professional growth of women;
- **Share** your knowledge and expertise with industry peers and fellow members;
- **Participate** and build connections through networking at industry events;
- **Cultivate** professional self-confidence and personal friendships;
- **Learn** through speakers, workshops and articles designed to broaden your knowledge, enhance your position and meet professional needs; and
- **Give back** to the communities that we serve through our charity initiatives at our events.



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