



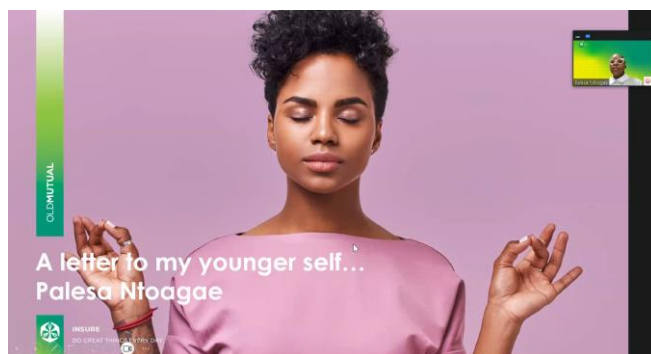
Promoting the networking of women who work in the short term insurance industry in Gauteng, South Africa.

WOMEN 2 WOMEN

NOTICE

**The GWII membership fee is now open for 2024.
The fee for next year is R400 per person.**

SEE DETAILS BELOW



CPD Session – Leadership lessons learnt while climbing the corporate ladder – a letter to my younger self..

On the topic of leadership lessons learnt while climbing the corporate ladder, Gauteng Women In Insurance (GWII) hosted a Continuous Professional Development (CPD) session on 10 October, proudly sponsored by Old Mutual Insure.

Guest speaker, Palesa Ntoagae, a seasoned Human Capital professional who has worked in the financial services industry for over 19 years and is currently the Human Capital Executive at Old Mutual Insure spoke about the experience and the lessons learnt from her personal and professional life... [Read more](#)



GWII hosts annual Golf Day

Gauteng Women in Insurance (GWII) hosted their prestigious annual golf day at the magnificent Steyn City Golf Club in Midrand. The event, open only to experienced golfers, was played over... [Read more](#)

Women can close the pension gap. Here's how

Studies show that in South Africa and internationally there is a gender pay gap that sees women paid up to 35% less than their male counterparts. Globally there is also a massive gender retirement gap, where women are significantly worse off than men when it comes to their retirement savings incomes... [Read more](#)



Insightful tips to negotiate a salary increase

You're a star employee who shines brightly in the company. You meet your deadlines, go above and beyond in your tasks, have good relationships with your colleagues and receive positive appraisals. There isn't a box that you don't tick. However... [Read more](#)

Hypertension symptoms often mistaken for menopause in middle-aged women

One in 2 women may develop hypertension, or high blood pressure, before age 60. But a group of European doctors warn that many of these women may miss out on needed treatment to help prevent events like heart attacks and strokes because their hypertension... [Read more](#)



How long does menopause last? 5 tips for navigating uncertain times

Around half of the world's population are women or people who menstruate – yet the way their body works can be a mystery, even to them. Most women will experience... [Read more](#)

Self-care... prioritising mental health and self-care

It's encouraging to see a shift in societal attitudes, including business, towards mental health, where high-profile individuals are openly discussing their struggles and prioritising their wellbeing. This not only helps remove the stigma associated with mental health issues but also encourages us all to do the same... [Read more](#)



Legal talk: Frequently Asked Questions – Women Issues

What is meant by a right to make decisions concerning reproduction? Is surrogacy legal in South Africa? Should a woman always take her husband's last name upon marriage? Is polyandry legal in South African law?

Here are the answers to these frequently asked... [Read more](#)



SEE THE 2023 CALENDER HERE

UPCOMING EVENTS

Leaderwalk Event

07 November



INTENTIONAL LEADERSHIP: STRATEGIES FOR CAREER GROWTH AND IMPACT



GWII LEADERWALK
SERIES PRESENTS



The session will give guidance to future leaders on strategies, tactics and plans to accelerate their career growth and leadership impact. We will unpack the top 10 tips for career acceleration covering areas like own performance management, collaboration, self-growth and that of growing others, reputation management and energy management - both physical and mental. Drawing from key themes of Nyimpini Mabunda's book *Take Charge*, the session will unpack four things:

- How to be intentional in driving career growth
- How to get supported through right relationships and networks
- How to bounce back strongly from failure
- How to deliver beyond performance, leverage politics and street wisdom to stand out

Our thesis is that career growth requires astute management, intentionality, and competitive drive yet too many people are passive and leave too much to chance.

ABOUT THE LEADERWALK CONCEPT

The Leaders' Walk has been created by Business Engage to nurture the development of aspiring leaders and to help them unlock their future potential. This is done during an event that will encourage meaningful engagement and dialogue.

EVENT 7 NOVEMBER 2023

Venue:
Villa Arcadia, 22 Oxford Road, Parktown

AGENDA

- 08:30: Breakfast & Networking
- 09:00: Welcome & Format
- 09:15: Guest Speaker
- 09:35: Panel Discussion
- 10:05: Q&A
- 10:15: Breakaway
- 11:00: Session Feedback
- 11:25: Closing

RSVP admin@gwii.co.za



MEET NYIMPINI MABUNDA

Nyimpini currently holds several leadership roles, including as chairman of Schindler South Africa, independent non-executive directorships at JSE listed real estate business Octodec, financial services group Lombard Insurance and soft drinks manufacturer Bevco, jointly held by Ethos and Nedbank Private Equity.

Nyimpini is a sought after thought leader, executive coach, keynote speaker and panellist. He is also the author of the best-selling business and leadership book titled *Take Charge*.

Nyimpini holds an MBA from the University of Cape Town, and Advanced Management Programme qualification (AMP) from INSEAD and a Finance for Senior Executives qualification from Harvard Business School.

MAIN SPONSOR



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In collaboration with



Year-end Function
23 November



BOLLYWOOD *Night*

23 November 2023

Time: 16:00 - 21:30

Venue: The Higher Ground

Dress: Bollywood



Entrance Fee: The entrance fee is R100 which will be donated to our nominated charity, Tears Foundation. Snapscan & Yoco will be available.



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Complimentary Sponsors



2024 GWII MEMBERSHIP

The GWII annual membership for 2024 is now open. The fee for 2024 is R400. Should you wish to pay the membership fee of R400, our account details are as follows:

Account Name: G W I I Group NPC
Banker: FNB
Account No: 62436595691
Account Type: Current Account
Branch Name: Client Resolution Centre
Branch Code: 260231

Please use your name AND your cell number as a reference.

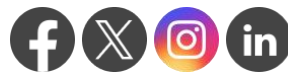
If your company is willing to pay for your membership please contact admin@gwii.co.za for an invoice to be made out to your company.

We will need:

- Company name;
- PO Box address; and
- VAT no if there is one.

BENEFITS OF BELONGING

- **Belong** to a dynamic, professional insurance industry association that promotes the personal and professional growth of women;
- **Share** your knowledge and expertise with industry peers and fellow members;
- **Participate** and build connections through networking at industry events;
- **Cultivate** professional self-confidence and personal friendships;
- **Learn** through speakers, workshops and articles designed to broaden your knowledge, enhance your position and meet professional needs; and
- **Give back** to the communities that we serve through our charity initiatives at our events.



Designed with BEE

This email was sent to [{{contact.contact_email}}](#) on 01-11-2023 by Gauteng Women In Insurance, 16A Wag
'n Bietjie Street Wilropark Roodepoort, Gauteng, 1724

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