



# WOMEN TO WOMEN

## NEWSLETTER



**Promoting the networking of women who work in the short-term insurance industry in Gauteng, South Africa.**



### **Relentless relevance – thriving in the face of uncertainty**

Gauteng Women in Insurance (GWII) kicked off its first networking event of 2025 with an empowering theme of ‘relentless relevance and how the most interesting individuals thrive in the face of uncertainty. Hosted at The Milk Bar Parkmore (George Lea Park (Sandton Sports Club) on March 27th, the highlight of the day was a captivating speech by Rich Mulholland... [Read more](#)

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### **GWII's CPD session: cybercrime - self-defence**

Gauteng Women in Insurance (GWII) hosted its first Continuous Professional Development (CPD) session of the year on 12 March, diving into one of today's most pressing issues: cybercrime. The session, focusing on the theme ‘Cybercrime Self-Defence’, was sponsored by Emerald Africa... [Read more](#)

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## Gender equality crisis in SA workplaces: business leaders must close the gap

Gender disparities within South African workplaces persist. To illustrate, women earn 20.1% less than men on an hourly basis and 32.5% less monthly. Additionally, a mere 42% of women hold senior management roles and only 39%... [Read more](#)



## The path to gender equality in law must be driven by men and women as a collective

Senior Associate at leading corporate and commercial law firm, Cliffe Dekker Hofmeyr (CDH), Reece May, puts his gender aside and helps map the path forward for women in law. "As a young man, it has always been a shame to see the legal field remain dominated by men. According to the Law Society of South Africa, there are over 29,900 male lawyers and... [Read more](#)

## Crushing goals with ease

You look back when you're 80 and wish you dusted off your gifts and did something with it. Success can be easier. Success can be enjoyed sweetly. You can crush your goals with ease. Just knowing it IS possible to have an easier life is the first step. Here are nine tips to help you crush your goals in 2025... [Read more](#)



## 6 abnormal pap smear causes and what they mean

As the U.S. National Library of Medicine (NLM) explains, Pap smears are a screening tool used by your gynaecologist to detect any abnormal cells on your cervix. A scraping of cells on the cervix can tell your doctor whether there are any

abnormalities that should be tested further. One... [Read more](#)

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### **Legal talk: parenting plans in South Africa**

Some moms and dads may make co-parenting look easy, but for many, maintaining a healthy relationship and getting along with an ex after a breakup or divorce, isn't always easy. Especially when it comes to raising kids and agreeing on how to give them the love, care and support they deserve... [Read more](#)



[SEE THE 2025 CALENDAR HERE](#)

### **UPCOMING EVENTS**

**Trailblazers Leaderwalk 1**

**10 April**

Let's connect, learn, and build  
the future - together.



## TRAILBLAZERS LEADERWALK SERIES

### THE POWER OF COLLABORATION

**Accelerating Personal Growth and Reimagining the Insurance Industry**  
Join us for an inspiring talk focused on how young professionals can harness the power of collaboration to fuel their personal and career growth, while shaping the future of the insurance industry.

The session will explore:

- The importance of seeking mentors and sponsors to guide your journey
- The value of peer mentorship in fostering shared growth and success
- How collaboration across gender, race, age, and other diverse perspectives enriches personal development and drives innovation within the industry

**APRIL 10 - 13:30 - 18:00 PM**

**iTOO, The Villa, Villa Arcadia, 22 Oxford Road, Parktown, Johannesburg, 2193**

#### AGENDA

- 13:30 - 14:30 Registration
- 14:30 - 14:35 Welcome & Housekeeping
- 14:35 - 16:00 Keynote address and activities
- 16:00 - 16h05 Closing and Thank you
- 16:05 - 18:00 Snacks, Cocktail Hour & Networking

**RSVP: [admin@gwii.co.za](mailto:admin@gwii.co.za)**



Speaker

## Yaney Ramlall

Yaney is a Reinsurance Client Relationship Manager at Santam Re. She holds a Master's degree in Mathematical Sciences; a BSc in Applied Mathematics & Mathematics with Honors; and a certificate in Business Management from ESMT Berlin. Yaney believes in "being the change" she wishes to see in the world.

She recently graduated from the 2024 Retiree Repurposing Program and is committed to making a lasting impact both within the insurance industry and beyond.

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GROWTH THROUGH DIVERSITY

**Leaderwalk 1**

**08 May**

# MANAGING CHAOS AND ORDER



GWII LEADERWALK  
SERIES PRESENTS



MANAGING CHAOS AND ORDER - This talk analyses the pros and cons of chaotic and ordered environments. We discuss the difference between managing external factors vs. our internal decisions. By exploring how these states impact our lives, we aim to develop strategies for effectively understanding and managing chaos and order and using these states as catalysts for growth.

## ABOUT THE LEADERWALK CONCEPT

The Leaderwalk has been created by Business Engage to nurture the development of aspiring leaders and to help them unlock their future potential. This is done during an event that will encourage meaningful engagement and dialogue.

## EVENT 8 MAY 2025

**VENUE:** The Venue Green Park, 3 Lower Road, Cnr, W Rd S, Morningside, Sandton

## AGENDA

- 08:00 - 09:00 Registration and breakfast
- 09:00 - 09:05 Welcome & housekeeping
- 09:10 - 09:50 Keynote address and activities
- 09:50 - 10:00 Q&A
- 10:05 - 10:45 Breakaway session
- 10:45 - 11:00 Session feedback
- 11:00 Closing and thank you

RSVP [admin@gwii.co.za](mailto:admin@gwii.co.za)



## MEET HUNTLEY SMITH - CHANGE ARCHITECT

Huntley Smith offers a distinctive and dynamic blend of expertise. He is an experienced management consultant and performance enhancement coach who also holds a Brazilian jiu-jitsu black belt (widely regarded as one of the most challenging to achieve).

In addition, he is a pioneer in the field of psychophysioergonomics.

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In collaboration with



**CPD 2**

**20 May**

**Vibe & Venture 2 - Golf Masterclass**

**11 June**

**CPD 3**

**25 June**

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**2025 GWII MEMBERSHIP**

The GWII membership for 2025 is R420. Should you wish to pay the membership fee of R420, our account details are as follows:

**Account Name:** G W I I Group NPC

**Banker:** FNB

**Account No:** 62436595691

**Account Type:** Current Account

**Branch Name:** Client Resolution Centre

**Branch Code:** 260231

Please use your name AND your cell number as a reference.

If your company is willing to pay for your membership please contact [admin@gwii.co.za](mailto:admin@gwii.co.za) for an invoice to be made out to your company.

We will need:

- Company name;
- PO Box address; and

- VAT no if there is one.

## **BENEFITS OF BELONGING**

- Belong to a dynamic, professional insurance industry association that promotes the personal and professional growth of women;
- Share your knowledge and expertise with industry peers and fellow members;
- Participate and build connections through networking at industry events;
- Cultivate professional self-confidence and personal friendships;
- Learn through speakers, workshops and articles designed to broaden your knowledge, enhance your position and meet professional needs; and
- Give back to the communities that we serve through our charity initiatives at our events.



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